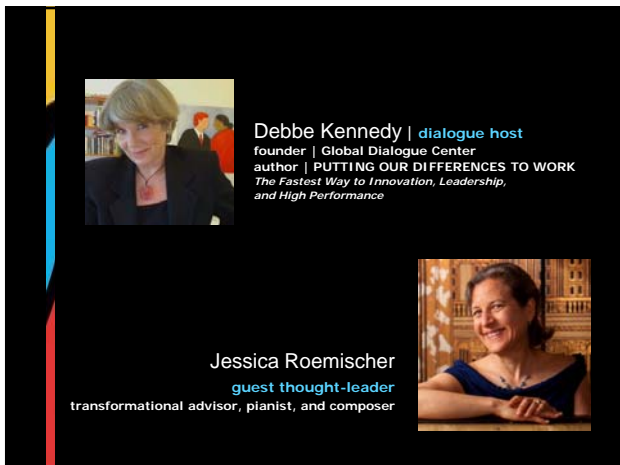



SLIDESHOW SUMMARY for PARTICIPANTS
PERSONAL REINVENTION: Discovering New
Pathways to LEADERSHIP | JUNE 22
with special guest thought-leader, Jessica
Roemischer | Hosted by Debbe Kennedy
Global Dialogue Center's founder












On the **AGENDA**

- **SETTING THE STAGE** for our conversation
 - Where are **YOU**?
 - What **YOU** told us about yourselves?
 - What brought **YOU** here?

- **PERSONAL REINVENTION**
 Discovering New Pathways to Leadership
 - Seeding conversation with **JESSICA ROEMISCHER**
 - Exploring YOUR **QUESTIONS** and **COMMENTS**
 - Gathering **IDEAS** to take home

- **YOUR REFLECTIONS** *Informal Virtual Break follows...*

Where are you



What you told us ?



134 + representing...

Australia | Brazil | Canada | Chile | China | Columbia
Denmark | France | Germany | Hong Kong
India | Mexico | Slovakia | Sweden |
Switzerland | Trinidad and Tobago |
United Arab Emirates | United Kingdom
| United States [27]



Aspiring Writer
Assistant
Assoo Professor | Asst Professor
Asst Vice Chancellor
Assistant Principal and Athletic Director
Budget Coordinator and Executive Asst
Business Advisor | Business Analyst
Business Development Analyst
BSN RN CBIS
CEO
Co-Op
CSEM
Certified Professional Coach
Commercial Manager
Communications Catalyst/Performer
Consultant | Principal Consultant
Learning Consultant
Corporate Community Involvement
Customer Service Relationship Mgr
Director
Director | Learning & Development
Director - National Project Management
Director of Libraries | Retired
Director | Public Service Leadership Prog
Director of Internships | Asst Prof |
Human and Organizational Dev.
Education Center Coord/Media Specialist
Engineering Manager
Executive Director | Director
Executive Project Manager

Financial Analyst
Global Manager Scheduling
Graduate Assistant
Head of Marketing Department
HR
Mg.
Independent Organizational and
Health Care Strategist
Internet Marketing Manager
IT Project Manager
Learning Consultant
Lionelinda | Ingenera
Manager
Manager | New Development
Manager | Project Mgt. Team
Managing Director
National Project Manager
No Title
Organization & Leadership Consultant
Owner
PDM Project Manager
PhD Student | Corporate Intern
Pre-K through 12 Music Teacher
President
Principal | Principal Consultant
Product Manager
Professor | Retired
Project Executive | Project Manager
QI Advisor
Quality Assurance Manager
Regional Director

Research Analyst
Research BC
Sales Executive
Security and Privacy Analyst
Sales Executive
Self
Senior Consulting Architect
Senior Engineer
Senior IS&T Acquisition Mgr.
Senior Systems Analyst
Senior Training Analyst
Senior Manager
Service Delivery Manager
Software Engineer Level
Software Engineer
Software Engineer
Senior IT Specialist
S.I. Director Commercial Operations
Sr. Director, CES Projects
Sr. HR Specialist and Training Coord
Sr. Program Support Asst.
Senior VP
Student | Student/Teacher
STSM
SVP, Website Product Manager
Teacher
Vice President
Visual Artist/Pianist
VP | Technology Project Team Manager
Water Quality Tech 10
Writer | Corporate Educator

How you described yourselves... Partial List



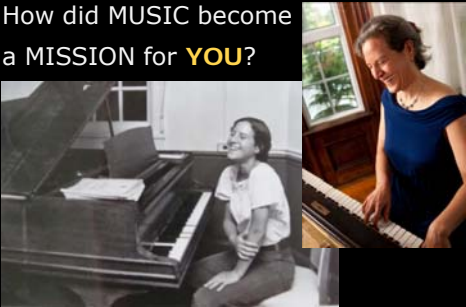
Key Industries and areas of expertise represented...

Artists | Musicians | Theatre
Aerospace
Banking | Financial Management
Business and Professional Services | IT
Consumer Services
Communications | Networking
Computers | IT | Software | Networking
Children's Education Products & Services
Churches | Religious Orgs
City | County | State Government
Colleges and Universities
Community and Public Services
Consulting Services | Coaching
Distribution | Mfg.
Education and Schools
Engineering
Environment | Energy Services
Financial Services
Fortune 100 Corporations
Healthcare | Hospitals
Hospitality | Hotels | Travel
Human Resources
Insurance
Library Services | University
Management and Leadership Development
NCOs | Non-Profits | Foundations
Pharmaceuticals
Petroleum
Producers | Marketing Services
Professional Services | Consulting
Small/Medium Businesses
Telecommunications
Television | Radio and Media
Utilities | Energy
Virtual Communities | Internet Services
Writers

POLL
Your TOP CHALLENGES

QUESTION for Jessica

How did MUSIC become a MISSION for **YOU**?



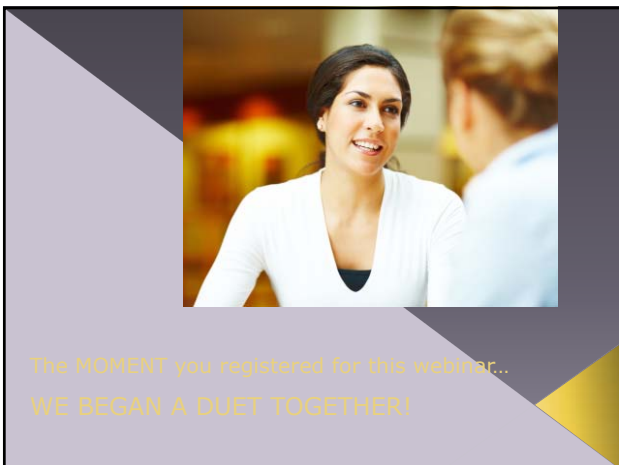
LEADERSHIP



MUSIC

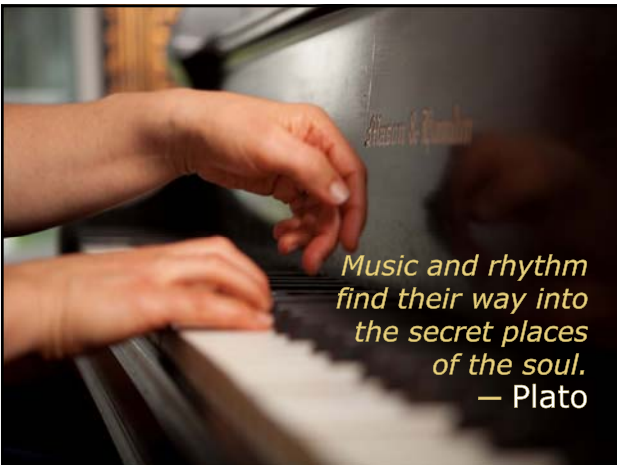















YOU and the MUSIC you LOVE


<p>We Shall Overcome Wake Up and Live Bob Marley IMAGINE You Light Up My Life The Gift You Are John Denver Over the Rainbow I Hope You Dance Lee Womack Don't Stop Believing – Journey That's LIFE & My Way – Shabaz Thanks to Life Wendy Perna (Chilean) Freedom Richie Havens Amazing Grace The Age of Aquarius Where is the LOVE? Black Eyed Peas I Have a Dream KISSA</p>	<p>Good Night Song (Hebrew) Greatest Love of All Pachelbel's Canon 42 Coldplay On Eagles Wings Britten's War Requiem Handel's Messiah & Water Music Cats in the Cradle Harry Chapin Ode to Joy Beethoven Olympic Fan Fare John Williams Ain't No Stopping Us Now Hey Jude The Beatles Pretty, Pretty Please PINK Beethoven Symphony No.6 It's a BEAUTIFUL World</p>
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...and WHY?

- It's happy, optimistic and has lots of energy.
- It's about climbing a mountain and turning around.
- It reminds me I have the talents needed to succeed.
- My late husband gave me this as a gift.
- It was the first classical piece I recall hearing; I begged my grandmother to let me learn to play it. **She did.**
- Reminds me that Life is a gift.
- I may still be stuck in the small town I grew up in, if it weren't for that song.
- That song came out as I graduated college and it spoke to me of endless possibilities.
- It reminds me that our behavior and actions create very important message to the world.

In LISTENING to the MUSIC you love... LISTEN to YOURSELF




There's a SELF to be heard!



Personal
REINVENTION
is actually
Personal
RECONNECTION!

You're connecting to
an immense RESOURCE...



THE SOURCE
of your confidence
and LEADERSHIP

It is...
joyful
authentic
creative
unfettered by fear





ADD MUSIC to your Personal Reinvention practices... →

- Create a Personal Reinvention **PLAYLIST** of songs and pieces that are most meaningful to YOU.
- Change or add **SONGS** as you discover them.
- **LISTEN** to your Personal Reinvention **PLAYLIST** when you need to RECONNECT, find CONFIDENCE, or overcome CHALLENGE.

ACTIONABLE IDEA 1
Personal Reinvention and Music

When **CHALLENGED**, stop and listen to **YOURSELF**... →

- If challenged, **STOP** and **LISTEN** to YOURSELF either in silence or with your favorite **MUSIC** playing.
- **SUSPEND** your thoughts.
- **ASK** inwardly for **INSIGHT** and **DIRECTION**.

ACTIONABLE IDEA 2
Personal Reinvention and Music

Look at TOP CHALLENGES differently..

- Think of your TOP CHALLENGE in the light of your experience with MUSIC.
- Call upon the MUSIC you love to help you overcome obstacles. It works!

ACTIONABLE IDEA
Personal Revivention and Music

3



I listened, motionless
and still...

and, as I mounted up
the hill, the MUSIC
in my heart I bore,
long after it was
heard no more.

William Wordsworth



New Pathways to Leadership
Leading in Duet

Our lives and the world
are built upon **RELATIONSHIPS**



LEADING IN DUET
Leadership is activated in relationship...



The Piano Duet Paradigm™
Pathway to Leadership

When you
create
an **OPTIMUM**
ENVIRONMENT
for another
to discover
his or her
true **GIFTS...**
you become a
LEADER.




We have to look beyond our walls...
 We need to remember that we can do little alone
 —and much together.

Frances Hesselbein
 Founding President and CEO
 Leader to Leader Institute
 (formerly the Peter F. Drucker Foundation)



CONNECT TO YOUR SELF



Remember the **MUSIC** you **LOVE**.
CONNECT to the **INSPIRATION**.

This is your eternal source of **STRENGTH**.
 No person or situation can change or diminish it!

LISTEN UNCONDITIONALLY



When you **LISTEN** unconditionally to another person,
 her or his **TRUE SELF** will be expressed in a **UNIQUE**
 way. *Look for it...*

LEADERS sometimes become so used to being the transmitter of information that they lose the perishable skill of **listening**.

Eric Weiss

Source: As quoted by Leader to Leader Institute, "Leadership Tip of the Day"

GENERATE TRUST



Value the other person's uniqueness and vulnerability, whoever they are.
FEAR dissolves. **TRUST** flourishes.

FEARFUL workers are twice as likely to be depressed and **33%** more likely to suffer from exhaustion and sleep disorders...

Bill Treasurer
author, *Courageous Leadership*

Source: FSU Study | COURAGEOUS LEADERSHIP webinar | Global Dialogue Center



CULTIVATE INTEGRITY

Be true to your word.
 Apologize when necessary.
 Never gossip or speak badly about others.

INTEGRITY is the FOUNDATION of LEADERSHIP

USE INTUITIVE AWARENESS



TAKE RISKS when something needs to be expressed.
FOLLOW YOUR HUNCH, but restrain *reactivity*.
CALL UPON your courage, vulnerability, self-TRUST and patience.



New Pathways to Leadership: Leading in Dust
ACTIONABLE IDEAS

Practice LEADING in DUET...

Source: The Piano Duet Paradigm™

- **IDENTIFY** a relationship you want to transform.
- **FEEL** the MUSIC most meaningful to you as you simultaneously **VISUALIZE** the person.
- **REMEMBER** the experience when you meet the **PERSON**. Look for the **DUET** between you.

ACTIONABLE IDEA
Personal Reinvention and Music

4

Between stimulus and response there is a space.
 In that space is our power to choose our response.
 In our response lies our **GROWTH** and our **FREEDOM**.

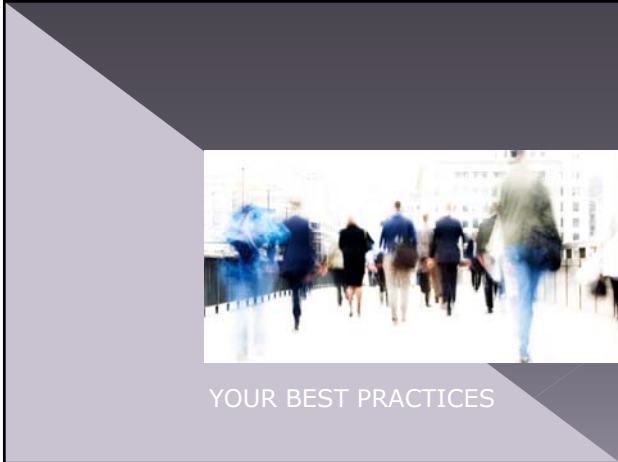
Viktor E. Frankl

KEY POINT:

In our response lies the other person's **FREEDOM**, too!

EXPECT MIRACLES

The outcome will **EXCEED** what either you
 or the other person could create alone or
 even have **IMAGINED**. **ANTICIPATE IT!**



You ALREADY...

TRUST in life
 TRUST in other people's potential
 Have CONFIDENCE and INSPIRATION
 Seek POSITIVE and HIGHER outcomes
 Express your inherent intelligences,
 even when you are challenged

Do you have a **PERSONAL RESOLUTION** to or best practice to share with others?

During registration for this webinar, we asked participants this question: Do you have a **PERSONAL RESOLUTION** to or best practice to share with others? If so, please share it with us. We will share your responses with the group. This is a great way to learn from others and share your own experiences.

1. The first change you want to make in the world? (Share it for the benefit of the world.)
2. The first change you want to make in your life? (Share it for the benefit of your life.)
3. The first change you want to make in your business? (Share it for the benefit of your business.)
4. The first change you want to make in your community? (Share it for the benefit of your community.)
5. The first change you want to make in your family? (Share it for the benefit of your family.)
6. The first change you want to make in your education? (Share it for the benefit of your education.)
7. The first change you want to make in your health? (Share it for the benefit of your health.)
8. The first change you want to make in your environment? (Share it for the benefit of your environment.)
9. The first change you want to make in your culture? (Share it for the benefit of your culture.)
10. The first change you want to make in your economy? (Share it for the benefit of your economy.)
11. The first change you want to make in your society? (Share it for the benefit of your society.)
12. The first change you want to make in your government? (Share it for the benefit of your government.)
13. The first change you want to make in your religion? (Share it for the benefit of your religion.)
14. The first change you want to make in your science? (Share it for the benefit of your science.)
15. The first change you want to make in your technology? (Share it for the benefit of your technology.)
16. The first change you want to make in your art? (Share it for the benefit of your art.)
17. The first change you want to make in your music? (Share it for the benefit of your music.)
18. The first change you want to make in your sports? (Share it for the benefit of your sports.)
19. The first change you want to make in your entertainment? (Share it for the benefit of your entertainment.)
20. The first change you want to make in your food? (Share it for the benefit of your food.)
21. The first change you want to make in your clothing? (Share it for the benefit of your clothing.)
22. The first change you want to make in your housing? (Share it for the benefit of your housing.)
23. The first change you want to make in your transportation? (Share it for the benefit of your transportation.)
24. The first change you want to make in your communication? (Share it for the benefit of your communication.)
25. The first change you want to make in your energy? (Share it for the benefit of your energy.)

Your **GIFTS**
to each other...


HANDOUT

See EVERY encounter as...a DUET



PERSONAL REINVENTION

New Pathways to Leadership



In each person there is a priceless **TREASURE** that is in no other...

Martin Buber

KEY POINT:
A LEADER is ALWAYS looking for that treasure!

Exponential Power



LEADING through **DUET** is our best hope for meeting the unique challenges of our time.

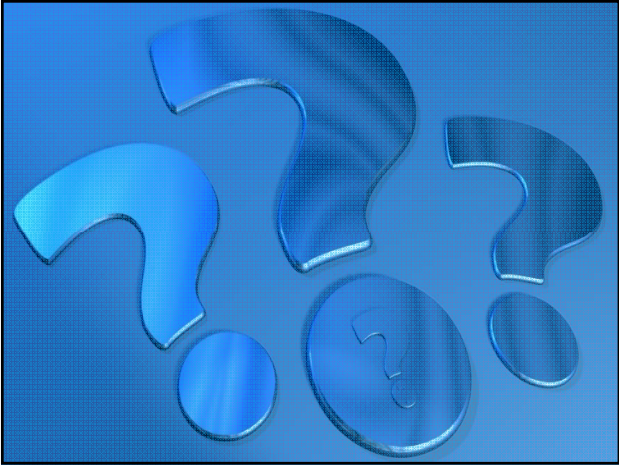


We are one, after all, **YOU** and **I**.
Together **WE**...exist and forever will
recreate each other.

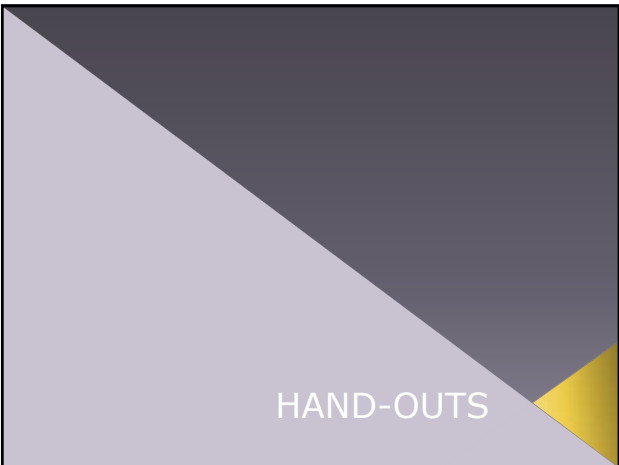
Teilhard de Chardin



PERSONAL REINVENTION
Discovering New Pathways to Leadership
with Jessica Roemischer







Do you have a **PERSONAL RECOMMENDATION** tip or best practice to share with others?


During registration for this webinar, we asked participants this question. Do you have a **PERSONAL RECOMMENDATION** tip or best practice to share with others? (Consider books, articles, instructional resources, music, technology, websites, and more.) If you have been featured on our blog, please consider whether that was your best practice. This represents your gift to our audience.




Your **GIFTS** to each other...

HANDOUT

Closing Message...
Jessica Roemischer

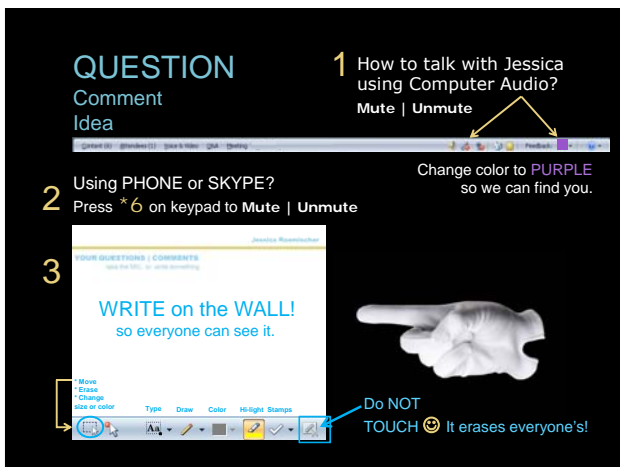


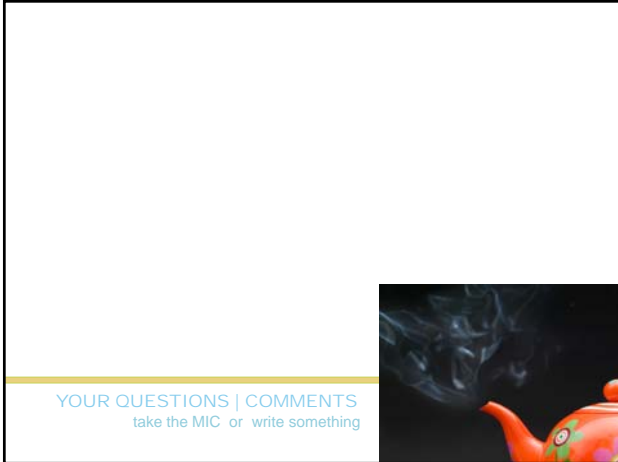
Closing Message...
Debbe Kennedy













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PERSONAL REINVENTION: Discovering New Pathways to LEADERSHIP. It is intended
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