



COURAGEOUS LEADERSHIP

A Program for Using Courage to Transform the Workplace
Facilitator's Guide Package

BILL TREASURER

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Now you know.

This training package offers consultants and facilitators a step-by-step approach to teaching leaders how to counteract fear and adversity in the workplace by teaching leaders how to use courage to improve performance and counteract the negative impacts of fear and adversity in the workplace.

Courageous Leadership Facilitator's Guide provides trainers and consultants with the tools needed for a 1/2-day or full-day workshop. The program modules can be presented as a standalone training workshop or inserted into your organization's existing training workshops. The workshop:

- highlights courage as the most important of all business virtues
- presents research, data, and statistics about the negative impact that fear has on performance and morale
- teaches leaders to differentiate between the two courage dispositions of leaders (fillers vs. spillers)
- helps leaders distinguish between three different, but equally important types of courage by using the three buckets of courage model
- provides leaders with a tool for assessing their own leaders will assess their own courageous leadership style (filler vs. spiller) by taking the 24-item, self-rated *Courageous Leadership Profile*
- identifies and practices specific actions for promoting and using courage within an organization
- provides tools to leaders for sustaining the momentum of the workshop

ABOUT THE AUTHOR

Bill Treasurer is the Chief Encouragement Officer of Giant Leap Consulting (giantleapconsulting.com). GLC's mission is to build courage in people and organizations, and high profile clients include the National Science Foundation, Accenture, SPANX, and the US Department of Veterans Affairs. Considered the originator of the new organizational development practice of courage-building, Bill is the author of two books on courage, *Courage Goes to Work* and *Right Risk*, both with Berrett-Koehler Publishers. Bill's insights on courage and risk-taking have been published in over 100 national newspapers and magazines. He is a member of the Pfeiffer Partner Program and has been published in *Leader to Leader*.

For more information, please visit www.pfeiffer.com