

Innovation TIPS Dialogues with Joel Barker and Debbe Kennedy

49 IDEAS from Participants

(question asked at registration)

**Do you have one INNOVATION TIP, LESSON LEARNED, or
BEST PRACTICE that others might benefit from when they introduce their NEW
IDEAS and NEW THINKING?**

*(Consider what you've learned from your experiences, success stories,
inspiring books, quotes and other wisdom).*

1. A new idea somewhere may be a best practice somewhere else. This is what I consider as I start a new office for my employer.
2. "The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but without folly." Jim Rohn
3. Agile leaders regain their traction and surefootedness more quickly than old-school ones.
4. Aliveness: "Using energy to move through challenges and improve lives exponentially." - Soleria Green
5. Allow yourself to clear your thoughts and open dialogue by listening carefully to the other person. Receptivity to you and your idea will arise naturally!
6. An understanding of Philosophy 101 can be of help in thinking rationally.
7. Be aware that the critic wants to keep us safe. Don't discourage the dreamer from sharing their ideas.
8. Be comfortable with being a "beginner" yourself, and invite others to be [comfortable with being] a "beginner" as well.
9. Break the Mold: Approach a problem from a different perspective and do not be surprised when you achieve NEW and positive results.
10. Business process management, learning from mistakes, measuring.
11. Choose a gradual, data based approach and be transparent. If the change is really for the better, it will be clear in a transparent environment.
12. Create a sample of the INNOVATION to show how well it works.
13. Deeper open dialogue leads to new insight and innovation. DRAWSMITH
14. Don't recreate the wheel... learn what others are doing and see how it can fit into the culture. Share your success and fabulous failures with others all the time!
15. Embrace the NEW while it's still NEW, hold dear the OLD that STILL WORKS, learn how to INCORPORATE the NEW to make it part of what USED TO BE the status quo, so that the NEW, and the OLD that still works, can become the current status quo's NEWEST.
16. Employees must understand their personal responsibility to remaining employable. The innovation part is very important and not just maintaining technical skills.
17. Engage the individuals impacted by the change. Empower them to provide suggestions on how to execute the change.
18. Fellow Americans, in order to understand and exercise "Smarter Commerce" we need to "See Things in a Whole New Way". We need to discern those American Corporations who, in their pursuit of "globalization" and "Smarter Commerce" DO NOT put "America First".
19. Focus on my personal "wheel of wellness"; prioritize and manage what's important; work on goals for that simple-circle; have fun, too! Thank you!

20. Frame challenges as "how to" statements then drill down to expose opportunities.
21. Get the right people in the room, draw pictures, then dialogue with a sharp focus on listening.
22. I am consistently amazed at the culture's profound inertia, resistance to change, and comfort in "this is how we've always done it".
23. I think it is easier to implement a new idea when there is consensus in a team or company and has gone to a deep diagnosis process and find the root causes of a problem. Therefore to implement an innovation is more easy
24. On the job training
25. Innovation is a discipline and demands daily attention.
26. Introduce new ideas at the employee level and build a coalition.
27. It seems that many in government are happy maintaining. My experience is that to innovate in government organizations, you must begin the change alone and continue to do it yourself long enough that people begin to feel the discomfort of not keeping up.
28. It helps to get people out of their regular work environment to shift their focus away from daily operations. I've also learned to start small, and then build on early successes.
29. J. ALLEN'S INNOVATION RULE: CREATIVITY...is generating ideas/potential applications; TESTING/PILOTING...is trying out the viability of ideas in the real world; INNOVATION...is implementing ideas based on insightful experience and feedback from others
30. Learn mindfulness skills. See Jon Kabat-Zinn or Dan Siegel (Mindsight) to practice to be witness to your own and others' internal and interpersonal processes. Also look up Vaclav Havel's poem "It is I who must begin"
31. Lesson learned: We all go through the change/loss cycle when a new idea or thought is presented. It takes time and patience to get through the cycle. Be aware and listen to others.
32. Lesson learned: Try to avoid words containing "big transformation" at the first meeting: e.g., create, invent, develop, change....
33. Linking new thinking and innovation with an entrepreneurial spirit attitude and practice.
34. Listen!
35. Make sure that everybody understands "what's in it for me (WIFM)"
36. Never be afraid to speak up and say something...it may be the idea someone was waiting for!
37. One of the practices we use at the Global Women's Leadership Forum is bringing out new ideas through a process called the Global Cafe, based on "The World Café" book by Juanita Brown and David Isaacs. "The wisdom is in the room!"
38. Particularly when meeting with a newly formed group it has been helpful for each person to share 'what keeps them doing this work'. In that way, the others in the group realize that there are shared underlying goals, moving things forward more quickly
39. Persistence pays. An objective resistant to one tactic is likely vulnerable to another tactic. Sometimes in the face of heavy resistance a change of tactics is needed.
40. Relate it to an obvious customer need
41. Relevant information has to engage people in an experience to see the results.
42. Resistance to new ideas is one "thing" which slows down innovation. IDEAS=INNOVATION :-)
Sacred rule...always follow up after a meeting with important people always send a thank you note for their participation and their time.
43. Sell your concepts through story.
44. Take people to see the innovation in action
45. Take the time to talk about it. Make it a necessity.
46. To entertain the new and the novel, there must be room for the familiar - Gregory Bateson

47. Whether you think you can or can't, you are right. ~Henry Ford
48. You need to fight the "we don't have time to do it right, but we do have time to do it over" tendency.
49. As innovators, we need to be the most flexible rather than expecting that the people we want to get on-board having to be the most flexible.