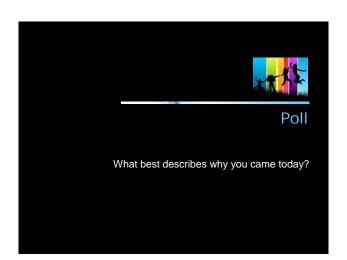




## AGENDA Leadership and Diversity in a Changing Economy

## During our time together AGENDA Executive Guest Ron Glover IBM Vice President, Diversity & Workforce Programs SETTING THE STAGE for our conversation • What YOU told us about yourselves? Keynote Executive Interview and Conversation • Your Reflections | Insights | Comments • Informal Virtual Break follows...





			click on icon abov
	TY do you believe distingui	shes you as a LEADER or	INNOVATOR?
Tenacity     Resourcefulness	• Intuition	Being passionate about my work.	
Enthusiasm	Intellect     Diverse skill set	Curiosity: an unwillingness to take everything as-is, but instead to question "Why?"     Initiative to own and react to issues or changes in	
<ul> <li>Flexibility</li> </ul>	Risk taker, persistence, optimist		
Patience	Being an agent of change	responsibilities.	
Empathy	Forward-thinking	I've worked in Europe for over 30 y	years and one size does
<ul> <li>Playfulness</li> </ul>	Hard-working	not fit all for the various cultures, languages and employee	
<ul> <li>Open-mindedness</li> </ul>	Knowing when to listen	mindset over here.	
<ul> <li>Adaptability</li> </ul>	<ul> <li>Quality, trusted work.</li> </ul>	<ul> <li>The ability to remain calm in challenging circumstances,</li> </ul>	
Creativity	<ul> <li>Motivation to learn.</li> </ul>	assisting others to remain rationale and focused on the issue	
Reliability     Honesty	<ul> <li>Trustworthiness</li> </ul>	at hand.	
nonesty     Driven	Open mindedness	<ul> <li>Respect for people and life in gene</li> </ul>	
Integrity	Enthusiasm	An ability to focus on and leverage people's strengths to	
Objectivity	Creativity     Open mind!!!	build capability vs. weaknesses	at a second to a way way
Perseverance	• 37 years with IBM	Stepping up to take on challenges that would be a WIN-WIN     My persistence helps me to inspire others to be authentic	
<ul> <li>Cultural adaptability</li> </ul>	• I trust others	and respectful as they focus in achi	
Lead by Example	Listen to learn.	My ability to take the lead and according to the second seco	
<ul> <li>Collaborator</li> </ul>	Focus thinking	folks from multiple organizations.	
<ul> <li>Trustworthy</li> </ul>	• Insight	· Passion about innovation, we are	continually striving to
Integrity	Goal driven	bring innovation to our business in	all aspects.
Organized	Problem solver	<ul> <li>Ability to listen to others who have</li> </ul>	
Energy     Confidence	<ul> <li>Visionary</li> </ul>	knowledge than I do; then be prepa	red and able to make an
Confidence     Collaborative	Sense of humor.	informed decision.	
	Objectivity.	<ul> <li>Challenging people when I hear "It</li> </ul>	t can't be done": a lot of the
Risk-taker	Inspiring	time it's a euphemism for " no one I	
Risk-taker     Passion for my work     Good Listener			here is game enough to try

















## **IMPORTANT NOTE:**

The slideshow for "Leadership and Diversity in a Changing Economy" contains custom graphics and company-licensed photographs and images belonging to the Global Dialogue Center; they are provided as a courtesy to the Greater IBM Connection for this event to enhance the experience. Not intended for other uses.