

What one QUALITY do you believe distinguishes you as a [leader](#) or [innovator](#)?

Responses from Greater IBMers *past* and *present* shared these responses when they registered for this ONLINE event:

- Tenacity
- Resourcefulness
- Enthusiasm
- Flexibility
- Patience
- Empathy
- Playfulness
- Open-mindedness
- Adaptability
- Creativity
- Reliability
- Honesty
- Driven
- Integrity
- Objectivity
- Perseverance
- Cultural adaptability
- Lead by Example
- Collaborator
- Trustworthy
- Integrity
- Organized
- Energy
- Confidence
- Collaborative
- Risk-taker

LEADERSHIP and DIVERSITY in a CHANGING ECONOMY

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- Intuition
- Intellect
- Diverse skill set
- Risk taker, persistence, optimist
- Forward-thinking
- Hard-working
- Knowing when to listen
- Quality, trusted work.
- Motivation to learn.
- Trustworthiness
- Open mindedness
- Enthusiasm
- Creativity
- Open mind!!!
- 37 years with IBM
- I trust others
- Listen to learn.
- Focus thinking
- Insight
- Goal driven
- Problem solver
- Visionary
- Sense of humor.
- Objectivity.
- Inspiring
- Character
- Vision
- Curiosity
- Ability to change
- Passion for my work
- Good Listener
- Being an agent of change

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- Empathy - a part of emotional IQ
- Openness, tolerance
- Risk taker, self confidence
- Creative problem-solver
- Ability to learn the business.
- Being open to different opinions
- Responsibility, commitment, and insight in the future
- Striving to demonstrate exemplary character and passion about my work.
- Having and being known for "a get things done" attitude; people know if I am working on it, it will get done with great quality.
- Believing that we can do and be the DIFFERENCE in our organization, with our clients, and in the world...
- Taking initiative to manage my career & skills outside of IBM (example: I was accepted to a Latina Leadership program through our Hispanic Chamber of Commerce. The program provides 100hrs of leadership training. I'm personally funding the \$2K cost.
- Exactness and honesty in all reporting.
- Great listener with excellent critical thinking skills.
- Desire to influence a large audience and broad topics.
- Honesty without the blunt force trauma.
- Compassionate and decisively action-oriented
- Ability to easily build relationships.
- Thinking outside the box; considering all possibilities.
- The ability to transfer and relate skills and teach this method to others.
- I'm a very good facilitator - getting diverse groups to work together for a common goal.
- IBM taught me how to develop, plan, implement and achieve superior results; I remain grateful for this gift.
- My people skills. I am a 3-time 100% Club Winner and recently have become Master Certified in Systems Infrastructure/Software with a sub-discipline in Operating Systems. I support System z.
- Enthusiasm in learning new technology to collaborate in new ways... i.e., Second Life, Facebook etc.
- Administratively, I support a very large customer account; I'm the only Administrator representing IBM at the Account
- Motivation to drive high performance teams
- I'm co-leader of IBM's GLBT DNG for the NYC/Tri-State area.
- Ability to understand what the customer needs when he/she does not.
- Develop breakthrough ideas.

- I'm able to "hear" what people are saying as they vent or share their opinions.
- Being passionate about my work.
- Curiosity: an unwillingness to take everything as-is, but instead to question "Why?"
- Initiative to own and react to issues or changes in responsibilities.
- The ability to listen and gather input before acting.
- <https://www.ibmconnection.com/network/news/523/>
- I've worked in Europe for over 30 years and one size does not fit all for the various cultures, languages and employee mindset over here.
- I manage Innovation Initiatives in European countries and believe very strongly that our people are our best asset.
- The ability to remain calm in challenging circumstances, assisting others to remain rationale and focused on the issue at hand.
- Being an excellent listener and leading collaborative discussions.
- Respect for people and life in general.
- Dedicated to the business and finds ways to either automate or simplify work
- An ability to focus on and leverage people's strengths to build capability vs. weaknesses
- Stepping up to take on challenges that would be a WIN-WIN....
- My persistence helps me to inspire others to be authentic and respectful as they focus in achieve their own goals.
- My ability to take the lead and accomplish goals working with folks from multiple organizations.
- Passion about innovation, we are continually striving to bring innovation to our business in all aspects.
- Ability to listen to others who have more information or knowledge than I do; then be prepared and able to make an informed decision.
- My ability to remain neutral between opposing parties, and gain a mutually acceptable compromise.
- I work on innovative ways to interview candidates at IBM Research.
- Challenging people when I hear "It can't be done"; a lot of the time it's a euphemism for " no one here is game enough to try "... So I reply, *"Why don't I?"*
- Ability to see how a decision impacts the "whole" and not just the "part," enabling me to make sound business decisions.
- Interest in my people and assisting them whenever I can.
- People Skills: Every one is given the benefit of doubt until proven otherwise; I look for the best in people and focus on building on that quality.
- Ability to collaborate with different teams to accomplish work and drive program improvements.
- Passion towards education and helping others succeed.
- Keeping calm on stressing situations, and usually think nothing is impossible if you sit and think on how to achieve it...

- Situational leadership skills.
- Trust and attitude of making the world a better place
- The ability to measure the impact of executive coaching on organizational performance, in addition to measurement at the individual performance level, of female executives, is an example of the innovative research I have conducted.
- Always pushing the envelope. Always helping people find the best in themselves.
- To be at the same level of interest with the person in question.
- I am the queen of between. I sit between generations. I am between cultures. I am between technical, business, and design. Where would we be without those of us between? We are the bridges.
- Passion for the business
- I constantly think about ways to develop my team -- and move them to new positions if it's in their best interest and in their development plan vs. holding them back because it suits me.
- Team Building for greater "Success Stories".
- Consciousness that I'm engaged in perpetual learning from all people regardless of their background or role in life and placing an equal value on all citizens of the world.
- As a leader, I like to ensure I am walking the talk and then teaching my mentors various ways in which to show leadership qualities. Teaching them to take the initiative on projects, pay it forward to those employees who they feel would benefit from it.
- Broad and forward thinker. Able to see beyond the current situation.
- Commitment to learning.
- I enable others and make a positive impact on their career and day-to-day contributions.
- Ability to assimilate information from many sources and make sense of it
- Always tell the truth
- 1st Invention Plateau/Duo IBM Certified: IT Specialist and Learning Specialist
- Toleration of uncertainties in individual interactions and self-reflection.
- I am a collaborative leader who leads from the front.
- Approachable and receptive to feedback
- Passion for the business
- Ability to show respect to all individuals regardless.
- Team building by generating passion in strategic, leading edge solutions. The eye-opening of individuals that creates a synergy to stretch beyond good to the best.
- Ability to listen, sort through all the details, and see a vision to a solution.
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- I am not content with just sitting back and watching a game, I believe in getting involved and doing what it takes to make things happen.
- One quality that I believe distinguishes me as being a leader is being recognized by peers to share knowledge and drive the team to success; which in turn allowed me to receive recognition by receiving additional opportunities, growth, and promotions.
- I believe as a manager, I empowered my team to explore innovate ideas.
- Ability to pull people together for a task at hand.
- Lead by positive example - people don't follow humbugs always be prepared to do what I ask others to do. innovation - "what if..." - every problem is an invention waiting to be imagined.
- I only ask people to do what I have/will do, abilities permitting.
- Willingness to recognize that I may not be omniscient.
- One of the key qualities therefore is that not only you as a leader are able to think out of the box but also everybody in the organization will follow this rule and put the notion of innovation on their working desk.
- In my international engagements, I have taken the word 'normal' out of my vocabulary