



# LEADERSHIP and DIVERSITY in a CHANGING ECONOMY

a personal conversation with **Ron Glover**  
IBM Vice President of Diversity & Workforce Programs  
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the  
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## Contents

Page 3	Write-ins from ONLINE DIALOGUE
Page 4-6	Reflections Survey Highlights

Might be interesting to learn more about the insights of diversity (e.g. GLBT topics). What do you think you?

Be in mind: Diversity = (1+1=3) ✓

Very informative, thanks!

Thank you for inviting me, Debbe  
Please connect with me on Twitter @andypiper  
or via <http://andypiper.co.uk>

This was a great dialogue. The IBM network amazing.

What a great topic and great set of questions guiding the conversation. I hope to participate in future sessions. I am a previous IBMer and joined GreaterIBM last week.



Your Reflections |  
Insights | Comments



Great dialogue!

great discussion

Thank YOU.

IBM?

Thank You

It's very nice to have the opportunity to share ideas among all levels. It's not very common in other companies to have this kind of opportunity.

What leadership development options are most effective for developing women at ?

Really appreciate the global view and the focus on inclusion and respect. Would like tags to internal and external sites on good cultural trainings. Thanks again

Thanks for the presentation, it is nice to see so many locations working to make the world and IBM a better place.

Very effective discussion format with Ron - I enjoyed it. Thank you.

**The Greater IBM ONLINE event, Leadership and Diversity in a Changing Economy was valuable to me because...**

there was a lot of sharing ideas.

It was inspiring and encouraging. Also, it was good to catch back up with IBM and recognizing a couple of names. Funny how it's such a small world. I started my own business after retiring from IBM after agonizing about what I wanted to do. It is so new and scary to me. But I was encouraged by the meeting today. Thanks!

To hear from so many other people across the world on how we work and changes we have and team up to get the job done.

...it gave me the opportunity to listen to various thoughts and experiences.

of the lessons learned by others in their experiences in life, and particularly within IBM - especially Ron Glover.

it helps me understand how IBM integrates diversity and values in a Global Fashion.

good to hear from others outside direct organization for ideas, commonalities, etc

This was a one of a kind opportunity to connect with IBMERS from so many parts of the world and with so many views.

The Virtual Sharing that brought out the synergy from everyone.

Gave me an opportunity to connect with current and former IBMers. Also, IBM has always been a leader in diversity and leadership overall and I wanted to know more about what IBM is doing now.

I was able to gather different point of views of this matter. It was an opportunity to know what others think about this subject. It's a very creative way of sharing thoughts.

Hearing many women's successes within and after IBM is wonderful and having Ron describe his experience, IBM career and recommendations was eye-opening in terms of a career path.

As an ex-IBMer (or not so), I feel that the inclusion says you are still important to us.

it was insightful, informative and I enjoyed the discussion format with HR VP. Most helpful & useful web tool, presentation format and interaction with worldwide contacts. Just wonderful!

It was nice to here from Ron Glover and to see so many IBMers show up to be with us.

It was terrific!

**The few words you would use to describe your overall experience are...**

Inspirational, and encouraging.

I use this type of diversity discussion everyday in my job as well as outside of the office.

This was an enlightening event and it was helpful to hear others' experiences.

Terrific!

It was rewarding to learn from people with so much collective experiences

A very good, enlightening experience. Please plan to do more of these in the future. It's good to know that, although I'm no longer with IBM, I still feel connected to the company. Thank you for doing this!

I'm in Sprint project for 4 years where I have the opportunity to work with people from India, US, Brazil, China. I've been learning a lot.

Great!

.just AWESOME

we are one big team.....to listen, to respect, to trust and depend on one another. Integration & co-laboration is key.

Informative and inspiring.

excellent

**Single most useful thought/actionable idea or insight you are taking home with you is... Why is this important to you?**

People are the greatest asset that an organization has. Invest in them and help them to develop themselves. Then it will be an investment in my company and myself.

Be sure to do your homework ...

Stepping out of my comfort zone and offering help in areas such as mentoring.

"None of us is as strong as all of us." It is important because there is no I in Team! Teamwork and collaboration are vital in community success.

to value my own diversity and share it with others

This brought back memories of being an IBM and the pride I felt being an employee.

the ability to deal with diversity as in my current job I deal with it all day long and having this kind of opportunity gives us a better understanding on how to deal with difficulties and improve.

There are opportunities in the marketplace however difficult the economy or our situation (age, gender, health, location, etc.) is, we have to identify and make them for ourselves.

Continue to network.

IBMers have a lot to contribute and learn from each other

new perspective on leadership and diversity

## Other perspectives, comments and suggestions ...

We are all over the world, great in numbers, culture, background, experience. But we are really a small world with a great deal in common. It's up to us to embrace both the commonalities and the diversity and use them to our advantage in business, personal, and spiritual. Thank you so much for inviting me. Looking forward to more.

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Always take time to attend this sessions. Keep' em coming.

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The diversity of ideas and cultures and languages are so much needed today more than ever because of global nature of business and world becoming truly a single entity

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Please continue to do more of these types of events. Technology helps keep us all connected.

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As far as mentoring would a current IBMer consider mentoring ex-IBMers?

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The replay will be great for people that were not available to here this live.

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more please

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