## Ronald C. Glover Vice President, Diversity & Workforce Programs Human Resources

Ronald C. Glover is IBM's Vice President, Diversity & Workforce Programs, Human Resources, with worldwide responsibility for diversity & workforce programs.

Mr. Glover joined IBM in 2003 as Vice President, HR, Integrated Supply Chain, and subsequently became Vice President, HR, IBM Global Services-Americas.

Prior to joining IBM, Mr. Glover was Vice President, HR, for i2 Technologies, a global software supplier. Before joining i2 Technologies, he was Vice President, HR, Global IT Outsourcing at Compaq Computer. Mr. Glover joined Digital Equipment Corporation in 1982 as a corporate legal counsel, HR, and later held a variety of HR management and executive positions of increasing responsibility.

From 1978 to 1982, Mr. Glover was a senior trial attorney with the U.S. Department of Labor in Massachusetts, and is currently a member of the Massachusetts and Federal Bars.

Mr. Glover is a member of the Society of Human Resource Managers and the New England Human Resource Association. He is a founding member of both the Conference Board's Council on Workforce Diversity and the New England Labor Council. Mr. Glover is a guest lecturer and author for the Conference Board and Suffolk University's Continuing Legal Education Organization and a former adjunct professor of business and labor law at Northeastern University in Massachusetts.

Mr. Glover has a bachelor's in political science at Brandeis University in Massachusetts and a law degree from Suffolk University Law School in Massachusetts.

