



What qualities distinguish YOU as a LEADER?

Learning from one another across the world

We asked you to respond to this question, considering such things as what makes YOU different as a person; your personal attributes, experiences, generational insight, culture, characteristics, skills, achievement, interests, and global perspective. These are the responses received from over 400 participants "in their own words" at WOMEN in the LEAD: Our Significant Roles in a Global Economy with Frances Hesselbein on Wednesday March 9, 2011.

The list is INSPIRING to read. It helps you see yourself in a new Light.

1. A can-do attitude and being open to change.
2. A career devoted to the study and practice of leadership at the institutional, organizational, and "people" levels.
3. A different cultural upbringing, living in another country during childhood and adolescence, extensive traveling, JOYFUL personality, good listener, creative, visionary, good mentor, deeply introspective, trained as scientist
4. Ability to act with grace and dignity under fire, strategic mindset - seeing the big picture and being able to implement short term, capacity to quickly develop trusting relationships, trusting my intuition
5. Ability to anticipate the future and develop skills to adapt as well as get to the essence of things
6. Ability to connect ideas and resources, a diverse perspective in collaboration and partnerships, a commitment to achieving excellence through shared passion for results.
7. Ability to create consensus, especially around abstract ideas, cross-cultural competency
8. Ability to develop global networks of women (Africa, Middle East, India, etc), Highly creative and identify women's needs in changing times, capacity to draw talent to support my vision, excellent project management, and "a believer"
9. Ability to engage others in topics of discussion that may be difficult for some people to talk about. Sincere desire to understand others where they are at right now, while realizing that the future is bright and undetermined for them.
10. Ability to enthuse and influence, equal parts technical and business strategy skills
11. Ability to focus on big picture; Empathy, Drive for enterprise success
12. Ability to listen - to the verbal and non-verbal language of others. I seek out others perspectives to understand their frame of reference. Treating every moment as a development opportunity.
13. Ability to listen and include many possibilities in solutions
14. Ability to listen and shape strategy from input from multiple perspectives.
15. Ability to promote five social qualities which minimize threats and enable reward responses in an organizational setting: Status, certainty, autonomy, relatedness, and fairness.

16. Ability to see how things interconnect; ability to forge collaborations
17. Ability to see value of more than one point of view; Understanding necessity of 'grey' areas; critical thinking; belief that leadership is about leading, not just commanding
18. Ability to value and leverage the ideas, knowledge and skills of others to focus on business needs for growth and innovation
19. Accountability, tenacity, relationship builder
20. Achievement, willingness to share experience & help others succeed
21. Adaptability
22. Adaptability, work/life experience from four continents
23. Adaptive, open, eager to learn, excited to serve, strategic
24. Age/wisdom Humor/metaphors A strong belief that we can all work together.
25. Alliances
26. Altruistic, motivating, optimism and a number of great mentors to help you along the way.
27. Always looking for the best way to do something, provide mentoring
28. Analytical, looking for and open to new alternatives
29. Applying facilitative leadership values, principles, techniques to enable others to think, plan, do, be proactive for a sustainable change and personal transformation
30. As a female innovator, the qualities I tried to increase from my own from childhood on, have been to bring more love and compassion into the world, wherever I am. During the last seven years, I worked with all kinds of people, with very different social realities.
31. As a Hispanic female, I have been a role model to others, especially when I was selected as the first female Superintendent of a multicultural school district. I am a person of integrity who leads by example. I respect and embrace cultural differences.
32. As a leader I am able to understand the requirement of the person and also understand the capability of the team members. This way it is possible to get more work done and have a satisfied team.
33. As a leader, I am clear, demanding, fair and capable of simplifying matters down to their basic elements, which means that I am able to galvanize and motivate my team to stretch themselves.
34. As a marketing consultant and coach, twenty plus years working one-on-one with individual professionals -- both women and men -- advising and guiding them to their own professional success
35. As a public employee, what distinguishes me as a leader is a willingness to take risks, embrace change and the unknown, a collaborative leadership/facilitation style, a high commitment to personal and organizational excellence, and a strong desire for fun.
36. Attention to detail
37. Being a good listener and having constant focus on recognition.
38. Bi-cultural experiences makes me more accepting other culture and willing to
39. Bi-cultural
40. Bringing people together to find a solution to an issue and developing the execution plan. Love of learning and continual improvement of myself as a leader.
41. Broad global perspective, with strong foundational understandings of what servant leadership should be. Ability to listen to other points of view.

42. By being a team player, offering help and sharing ideas and information.
43. Can easily multi-task (manage home and work)
44. Can see trends very early. Very flexible. Years ago began working in a male-dominated field and would not be diverted.
45. Capability to build up a whole picture. Passion at work. experience of leader, strong insight
46. Capacity to manage complexity and see beyond the visible scene
47. Caring about people, purpose and results; ability to see whole situations; the agency to bring clarity regarding what is and what may be possible. A constant learner, my best work comes through my presence.
48. Caring about the people I work with, i.e., focus on task and people
49. Caring, organizational skills, curious & willing to learn something new every day.
50. Caring, understanding and promoting others with abilities and talents
51. Collaborating with others to truly drive initiatives/ efforts
52. Collaboration, great listener, bring people together
53. Collaboration, respect for and understanding of different cultures, cross-cultural experience
54. Collaborative approach, only decision filter is "Will this help the people we serve?"
55. Collaborative, listener, facilitator of others' growth, balance of career and family, a woman in a traditional man's world (Operations)
56. Collaborative, listener, understanding
57. Collaborative and helping others be successful
58. Collaborative, ability to listen to people's ideas, analyze options and implement a plan.
59. Combat experience combined with a graduate level education and my position as an instructor at the United States Military Academy
60. Combination of a doer and a thinker, seeing things from inside and outside the organization, and see the opportunities in change
61. Commitment and responsibility
62. Commitment, creativity, energy.
63. Communication skill and problem-solving skill
64. Compassion
65. Compassion, attention to detail, follow through, inquisitive, love to learn new things, embrace challenges
66. Compassion, determination
67. Compassion, open-mindedness, and a passion for the people that I work with.
68. Confidence, experience, open-mind, positive attitude, and foresight.
69. Confidence. I was raised in a family where I was always encouraged to try any goal I set my mind on.
70. Constantly questioning and pushing for change and improvements
71. Courage
72. Courage, Self-discipline, and Enthusiasm
73. Courage, tenacity, lifelong learner, achiever
74. Courageous, perceptive, passionate.

75. Creating high enough morale within tem to withstand continual pressures of responding to clients
76. creativity, focus, execution skills, listening and staff development skills
77. Critically thinking, completing marathons, conflict management
78. Culture
79. Curiosity and awareness of the shifting trends
80. Curiosity, scenario planning, emotional intelligence
81. Dedication to my organization, Masters in Healthcare Administration with BS in Management, team focus
82. Dedication, passion, role model for other young moms
83. Dedication, persistence
84. Deep insight, intuition, imagination, intelligence, holistic and global perspectives
85. Determination
86. Determination
87. Discernment, ability to delegate task to others, management skills, knowing when the task in impossible to tackle, understanding and embracing weaknesses.
88. Diverse experience
89. Diverse experiences over 20 years and seeing the true issues at hand.
90. Diverse work and cultural experience. Skills: Organized and Detail oriented.
91. Drive to achieve and succeed
92. Drive, compassion, intelligence, cultural awareness, sense of community
93. Effective time management and compartmentalization
94. Empathetic, Diplomatic, High Integrity, Approachable
95. Empathy
96. Empathy, cross-platform experiences, time spent in other cultures,
97. Encourage team members to create and innovate, find solutions rather than solve problems, always place humans at the heart of every process or system, smile
98. Energetic, passionate and dedicated to the education women and children.
99. Energy
100. Ethical behavior, ability to think diversely, use of web 2.0 technologies, expertise in educational leadership theory and practice, congruency between my beliefs and practices, being real, valuing others, laughing at myself
101. Evolving equanimity and trust in people and process, lifelong intentional relationships with the rest of the Earth community, not-for-profit leadership positions, curiosity, love, experience with diverse learning communities
102. Excellent rapport with others, listen well, knowledgeable
103. Experience in a wide variety of business, social, and philanthropic activities
104. Experience in dealing with uncertainty/complexity/diversity (all my children have neurological challenges), a honed ability to combine empathy & challenge, optimistic outlook & participating in Advantara Global Exec Coach Development Program.
105. Experience of years.
106. Experience, Caring

107. Experience, Compassion and Technical Competence.
108. experience, skills, achievements, perspective
109. Experience/wisdom, systems perspective and the courage to talk frankly
110. Experiences, the mistakes I've made, my character, and definitely my achievements
111. Expert in leadership, coaching, OD, career development and assessment
112. Fair, determined, self motivated, multi-cultural.
113. Fairness
114. Fairness and Flexibility. Same expectations - for all, knowing we will arrive using different GPS (^_^)
115. Female, Spaniard working in the US, have 3 kids, have personally experienced a number of different flex work arrangements, MBA, currently leading Global Diversity Programs at Unisys Corp.
116. Flexibility and resilience
117. Flexible, adaptable
118. Focus on the nonprofit sector, giving back to society, doing my part however thinking like a business person. Thrive in situations that offer constant renewal innovation
119. Focus, integrity, honesty, 23 years of experience in the nonprofit sector, being a volunteer, being a Mom
120. Focused, Organized,
121. Focused, committed, authentic, open, thought provoking, creative, innovative, strategic, persistent, depth of knowledge of leadership and human behaviour, breadth of experience, courageous, discerning
122. Following the principles of what we call Business Karma.
123. Forward thinker, inherent skills in Problem Solving and Customer Service advocate.
124. Genuine concern for others, passion for mission, focus on constantly improving myself and my practice, generational insight from working with and for baby boomers, generation x-ers and millennial (including myself)
125. Genuine compassion and putting the employee first.
126. Genuineness, spirit and curiosity
127. Global experience (worked with more than 60 countries, all continents) and mindset, Mindfulness and neuroscience background, intercultural and executive coaching experience. Executive Education designer
128. Global perspective and international experience
129. Going to a systemic global purpose; strategic; systems thinking
130. Going to the "school of hard knocks", compassion, good decision making skills, good ability to speak for people who cannot speak for themselves, multitasking, good computer skills, attended many NAMI conferences
131. Good listener, recognise strengths and weaknesses of self and others
132. Good listening skills, good communication skills, systems interest and understanding, mid-career, evidence informed decision making, values and ethics based leadership, and a foundational belief in improvement and forwarding the organization I work within.
133. Good organizational skills and follow-through of assigned tasks

134. Grass roots - global perspective
135. Great listening skills, analytical ability, and on target questions at appropriate times
136. Having been a management consultant working with people across cultures, in businesses from small to global, I have a wider view, being able to see the best in people and organizations, while understanding the practical, daily struggles
137. Having grown up on a small island in the Caribbean has engendered a natural tendency to look outward. I have long known that the best answer may be somewhere else - across the globe.
138. Having the ability to listen to people, to hear and to sincerely action upon the items shared.
139. Having the ability to see the "big" picture and adapt to changes very quickly to with an open mind. I graced the professional arena with 13 years of leadership experiences in several industries coupled with a Masters Degree in Human Resources Management.
140. High degree of emotional intelligence, communication, flexibility, vision
141. High level of personal understanding and big picture focus
142. Highly intuitive, foresee trends, my standards, grew up during emerging feminist era
143. Honesty
144. Honesty and fast turnaround service
145. Honesty, especially when it's easier to be dishonest
146. Honesty, forthrightness
147. Humanitarian approach, sincerity, high level of business and personal conduct, trust respect and acceptance.
148. I am a bilingual trainer who respects and listens to every single person I train. I am also a translator. I am an avid technology, and mass collaboration reader.
149. I am a collaborator, facilitator and consensus builder. I believe passionately in people and organizations working together to solve problems. I'm a good communicator, organized, diplomatic and tenacious.
150. I am a compassionate, practical, lead by example, mission focused leader
151. I am a distinguished leader because I understand how racism and homophobia operate and I am honest.
152. I am a first generation college graduate with a genuine interest in inspiring young women and minorities to pursue STEM (Science, Technology, Engineering and Math) fields.
153. I am a good listener and people trust me.
154. I am a great communicator - listener, translator and visionary
155. I am a listener and nurturer. I put others before myself and live to serve. I hope to matter to as many people as possible when I look back at the successes in my life.
156. I am a mother, a wife of forty years, steeped in addiction recovery spanning thirty years, a Coaches Training Institute Graduate Program Graduate of both the Professional Coaching Program and Leadership Program. I am fiercely committed to women.
157. I am a physician in my 8th decade with years of experience as an American.

158. I am a relatively selfless person, extremely hardworking and smart; at a good point in my career to take leadership roles. I am active in both not-for-profit and advocacy groups for women's issues as well.
159. I am a serious spiritual aspirant who is quite literally attempting to live in two worlds-- interior and exterior--at once, while remaining functional and efficient in the latter. I am not unique as an organic expression of creation.
160. I am a volunteer coordinator for a non-profit, and I realized that many people can't do this job very well. As you need flexibility, on the spot problem solving, kindness to others while under stress.
161. I am a wife, mother, daughter, grandmother, wedding coordinator, event coordinator, and nonprofit fund raiser. I have 61 years of rich experience in many fields. I am compassionate, giving, with very high morals and values that I work hard to pass on.
162. I AM AN ACTIVE LISTENER, MOTIVATOR, AND PROFESSIONAL
163. I am an inclusive engager.
164. I am collaborative, humble and have a positive outlook.
165. I am driven, organized, and am able to work efficiently across teams and culture.
166. I am inclusive while maintaining high expectations for myself and others. I am a collaborator and relationship builder. I am a risk taker and maintain a future focus.
167. I am not afraid to be a follower or to ask questions when I do not understand something. I strongly believe in open communication and networking.
168. I am not content with the first answer I find, I challenge every idea
169. I am not your typical Gen Y-er. I want to make an impact in my generation and in the areas of media and social responsibility.
170. I am the voice of reason, strong, non-judgmental, passionate, always learning & inclusive.
171. I believe my varied "roles" throughout my life: daughter, sister, wife, mother, volunteer, entry level employee, and part-time worker, chair of local government and civic committees, manager, writer..... all have formed my leadership style and perspective
172. I bring a lot of enthusiasm and story-telling to my role; and like to facilitate learning from each other.
173. I can motivate people well. I have worked successfully in numerous business and cultural environments which has made me a very able systems-thinking thinker.
174. I care a lot about the people in my life, including the people in my work life! I also am extremely invested in personal development and love to help other's achieve their goals.
175. I care. Greatly, about the people I come into contact with, my family, those I work with at all levels, our company and our community - both local and globally - and people sense that and respond. I am a great coach and take the time to do so.
176. I choose to take charge when others choose to participate and not step up for a leadership role.
177. I embrace change and challenge with creativity and consciousness.

178. I feel that I am good at connecting with many people and listen to the needs/concerns of my customers. The power to build strong business relationships over these years has been an advantage to my success
179. I feel my best quality is listening & making sure people know the expectations. Leading by example has made me a leader that individuals want to work for. I also am bilingual in Spanish.
180. I founded an organization to help children because of a personal history and family need and now, 29 years later, the organization has a national presence and has reached well over 1.5 million children.
181. I grew up making change as hippie, and now do the same, but as a thought leader. To learn my craft, I attended Drucker conferences, created a systemic social-profit organization model, and even was lucky enough to have 15 minutes with Mrs. Hesselbein!
182. I have 30+ years as an innovator so I embrace continuing learning and change as a desired outcome; I am not afraid of taking risks.
183. I have a lot of courage, tenacity, commitment to creating better institutions.
184. I have a lot of insight into executives in organizations around the globe through the research study and interviews I manage (Top Companies for Leaders).
185. I have a serving leader attitude and try to live out that service orientation in all that I do. I am highly motivated and energized with regard to the fulfillment of our department's vision and mission. I value interpersonal relationships.
186. I have an ability to see the big picture and yet keep track of the details. I have learned to be a good listener and hear with more of my senses than just my ears.
187. I have gained cultural insight by working with people around the world for 25 years.
188. I have genuine interest in others and I love people. I enjoy mentoring children and adults.
189. I have the ability and love to develop relationships with people from any background. I am truly interested in people, and the world. I am able move past my own perspective and understand situations from other people's perspective.
190. I have the ability to listen to the concerns of others and compile those into an action plan, and finally turn that into a solution.
191. I have the ability to relate to many different types of individuals. I like trying to see things from another's point of view.
192. I have this unique ability to see the bigger picture and understand how each of the small pieces fit together, the role each one has to play. Even in the most complex circumstances I just seem to know the jigsaw components and where they fit in.
193. I have worked my way up from the position of receptionist to an EVP without a college education and while raising a learning disabled child as a single parent.
194. I lead with shared vision & Values and I know how to inspire, engage and develop people
195. I like to think that I stay connected with employees.

196. I listen well, not afraid to try something new to develop a new skill. Look for opportunities to lead a group. I am currently president of Toastmasters and the Women's group. I have started groups to help others study and take certifications.
197. I look at the whole person and what they can contribute, not how they can conform.
198. I relate to the person on an equal level, treat the position with respect. I listen. I respect cultural protocols, find commonalities. I address and research needs, create teams, set targets. I follow up.
199. I see a problem and am motivated to fix the problem, rather than waiting around for someone else to fix what bugs me.
200. I see things in unique ways; creating new ideas, connecting those ideas into valued solutions, adapting to any situation or multi-cultural environment, articulating a big picture and garnering active, engaged participants.
201. I served in the Army and the diversity of its members allows me to see things from another perspective (whether it is cultural, gender, age or geographically based).
202. I show up, am committed to being alive - I bring energy and enthusiasm with me to have an organizational impact and make a difference to our clients and employees
203. I solicit feedback at all levels of the organizations to know what we do well and what needs improvement.
204. I started my corporate career after a complete 12 years break from studies. I am courageous. My dream is to bring back the women in the workplace who took a break due to family reasons. I am a good mentor and want to work towards balanced leadership
205. I think as a knowledge leader in my organization I bring credibility to the process. Having done the job that I now teach, my students respect the insights and life experiences I bring to my facilitation.
206. I think I listen well and try to empower people to be more self-directed with solutions to problems
207. I think it is the ability to listen. I love to hear what people think and how learn for others. I am an observer. I observe the environment to learn my next steps.
208. I think the number one attribute is my willingness to take risks, go beyond what is expected and ability to think out of the box
209. I think there are many things, but the one that stands out for me is "straight talk" & effective communications.
210. I think who you are as a person says a lot to the type of leader you would be. In my case, being in the moment when dealing with people on a situational basis, but also keeping focused on the overall strategic direction of our organization.
211. I try to balance the needs of the agency with the needs of staff.
212. I try to grasp the big picture and work toward it in a collaborative mindset.
213. I try to keep open to always learning new things and I love the uniqueness of each individual person I meet.
214. I work well with people and am willing to share my learnings and experiences.
215. I would say I'm a young leader in this industry.
216. I'm a take charge person - I see something that needs to be done and I do it!

217. I'm inclusive, I give team members responsibility and authority. I read everything (mostly) and am culturally attuned. I'm competitive and always seek to exceed expectations. I'm a good listener, confident contributor and, I'm told, charismatic.
218. Inclusive, empathetic
219. Independent, non-profit experience, volunteer, artist, amateur photographer.
220. Initiative, creativity, honesty, empowerment.
221. Innovative, well-traveled, excellent listener, embrace diversity, linguistic diversity, cultural diversity, I love finding the key to making a difference, and leadership is a craft and an art.
222. Innovative; resourceful, determined, don't give up, thrive on change and strategic planning
223. Insatiable curiosity; love of people; compassion; ability to compartmentalize; love of strategy; creative;
224. Insight and experience.
225. Insight into the future
226. Insight, experience, compassion and the ability to listen
227. Insight, inspirational/empathetic style, broad perspective.
228. Integrity, balancing meeting needs of the business and needs of employees
229. integrity, compassion for my business
230. Integrity, compassion, empathy
231. Integrity, honesty, willingness to listen and learn
232. Integrity, Initiative, Gets things done
233. Integrity, vision, caring
234. Integrity, Willingness to teach leadership skills, passion for living
235. intelligent, sincere, global thinker, dependable, trustworthy, wise
236. I've accomplished many professional achievements, I'm a very charismatic and determined woman and I know what I want. I am willing to make sacrifices to accomplish my goals.
237. I've straddled two cultures all my life which has given me the ability to relate to most people, irrespective of generation, personalities or culture
238. Knowledge
239. Knowledge, cultural experience, and ability to persuade and influence others
240. Knowledge, understanding, mediator, servant leadership
241. Lead by example, I strive to make boring tasks fun, and get to know my staff on a personal level.
242. Leader has Vision, and has Followers (not only employees) and has the ability to turn Vision into Reality
243. Life experience makes it easier to adapt to, empathize, support, encourage and persuade.
244. Life experiences: a mom and military spouse, international and domestic travel, ability to reach generations through listening/trust, used the typewriter, Wang computer, and now a Droid; and greatly respect contributions of youth.

- 245. Listen
- 246. Listener, collaborator
- 247. Listening skills
- 248. Love my job and it shows
- 249. Maturity in life and in leading organizational change using Carnegie Mellon's IDEAL process
- 250. Mexicana, mujer en un grupo mayoritario de hombres.
- 251. Mid Career; servant leadership; good listening; interested in evidence informed decisions; accountability and reporting; systems thinking.
- 252. Minority female; inspirational/motivational; storyteller; engage audience quickly; think outside the box; use appreciative inquiry and critical thinking
- 253. Mix of expertise and seeing the broader perspective
- 254. Mothering
- 255. Motivated by making a difference in my community. Visionary and passionate about what I do.
- 256. Multicultural
- 257. Multicultural perspective (former owner immersion school), single-working-mother
- 258. Multi-industry perspective, extensive background in managing people and process change, desire to drive enterprise productivity and performance improvement down to the individual level and see results
- 259. My ability to analyze/see patterns/trends and quietly influence decision makers
- 260. My ability to communicate difficult decisions and still esteem and value others in the process; my skill of synthesis; my strategic view
- 261. My ability to communicate with all Myers Briggs types
- 262. My ability to include diversity into all of my work plans.
- 263. MY ABILITY TO INVOLVE PEOPLE ON WHAT I'M DOING.
- 264. My ability to relate to Human feelings
- 265. My Authenticity and sensitivity
- 266. My background in social work has trained me to be very diagnostically oriented and so I have a very good way of working with people on a level that relates to what is most relevant to them. I can inspire them by the examples I draw from in the work
- 267. My background is versatile-having worked in events, fashion merchandising, and teaching middle/high school history has given me various perspectives on how organizations operate and what makes them most effective
- 268. My bicultural and bilingual experience
- 269. My bravery and creativity differentiate me.
- 270. My compassion and a listening ear, coupled with motivational support, bring staff and co-workers to me for guidance and advice.
- 271. My creativity, innovative thinking and value for building community enhance everything I do.
- 272. My dedication to learning.

273. My experience as a Leadership Development Coach has been long (29 years), broad and deep. This is significant because I started at a time when African American women in leadership positions were hard to find. (It was the early 70's.
274. My global experience and forward thinking makes me different.
275. My 'open ended questioning technique' and my focus on people's 'interest statements' rather than 'position statements'. Interest statements offer us many more ways to have a win/win solution for all parties.
276. My own personal journey has given me insight, compassion and respect of diversity and differences. Skills - my ability to collaborate / co-create together with others.
277. My passion for women to live meaningful lives
278. My passion is to help other achieve their potential and maximize their strengths. I do not consider my personal standards to define achievement but try to match people with responsibilities and dreams that match or build on their personal values.
279. My personal core values, beliefs in my own abilities and the untapped potential of those with whom I work are just a few of the qualities that make a distinguished leader.
280. My relational skills, adaptation skills, open-minded and ability to learn fast
281. My talents are working with people and advocating both the needs and requirements of pursuing a specific objective or goal... As a Hispanic, I relate well to minorities exercising my empathy and appreciation for different diversity and cultural influences
282. My unique experience and the way I think my personal goals to achieve in my life. This is quite different compared with the people I am surrounded since I was a little girl,
283. My vision, cultural values, strategic focus, creativity, passion and ability to connect the dots across an enterprise.
284. My will to take initiative and lead issues outside my comfort zone, my culture plays a part too as I am willing to take an extra step to help work an issue
285. N/A
286. NA
287. Natural Leader, global experience
288. No Answer.
289. No fear of taking charge, ability to see the big picture, strong-willed attitude
290. Open and strong communication
291. Open minded, looks at the bigger picture, thinks outside the box
292. Opening opportunities for building "confidence, courage and character" through education under sail aboard Tall Ships...
293. Open-mindedness and willingness to act.
294. Openness and ability to be calm while in a sea of confusion.
295. openness, humanity, global perspective, authenticity, positiveness
296. Optimism, community spirit, inter-generational focus, collaborative approaches
297. Optimist
298. Ordained United Methodist clergy person, attorney, author of series of resources for prevention of abuse in ministry used nationwide
299. Organisation

300. Outgoing, knowing my stuff, hard worker
301. Outstanding communication/people skills, ability to question, network, change and continue learning process. Showing respect for others is also at the top of the list.
302. Passion
303. Passion
304. Passion and belief in what we do, resilience in touch times and a fantastic group of generous colleagues and clients who readily share their time and knowledge
305. Passion for doing the right thing, ability to analyze processes
306. Passion for people, courage, integrity and willingness to be vulnerable
307. Passion for what I do, 30 years international experience, love learning, love to bring out the best in people, value driven
308. Passion in everything I do
309. Passion, changing lives, keeping youth safe and alive
310. Passion, creativity and imagination
311. Passion, enthusiasm, experience
312. Passion, people-orientation, visionary
313. Passionate, Collaborative, Consultative, Result Oriented, Strategic Thinker
314. Passionate, detailed, committed to the work and clients. Focus on innovative thinking and bringing the right tools, talents, and resources together to further advance a client toward their goal.
315. Patience and perseverance; willingness to maintain vision and focus and listening to others.
316. Patience, curiosity, org skills
317. Patience, perspective, collaborative abilities
318. People say I help them to be better and to develop their potential
319. Perseverance and experience
320. Persevering commitment to my convictions and a desire to continue to learn and grow sets me apart.
321. Persistence in the face of adversity
322. Persistence, ability to influence others with ideas, idea person or visionary, dedicated to making something happen
323. Persistence, passion, commitment to transformation and empowerment
324. Persistence, reliable, patience, endurance
325. Persistence.
326. Persistent optimism
327. Positive Vision and flexibility
328. Positivity, collaboration, futuristic thinking, ability to see patterns, wooing tough clients
329. Pragmatic and innovative
330. Process facilitation, communication, listening, inclusiveness
331. Proud of achievements but never satisfied...always looking for ways to improve, do things better, more compassionately, safer, with good humor, that REALLY make a difference...credit less important than impact

332. Quick thinking
333. Relationship builder, innovator, risk taker, experience in flood recovery and reimagining the role and ROI of my organization
334. Relationship skills combined with task achievement skills
335. Relentless commitment to assisting my clients achieve their goals is a quality that distinguishes me as a Leader.
336. Resourcefulness, Able to see the Big Picture
337. Respect for people
338. Respect, determination, perseverant. Participated in the Stanford Summer Int. Honors Program 2008;2 consecutive yrs in UC Berkeley's Lead Symp; Participant in the Global Lead Program 2010; Selected Student Coordinator for Women and Lead Program in Panama 2011
339. Respected, dependable
340. Results-oriented, strategic thinking, motivating & inspiring others
341. Seek challenge and difference/variety/variability
342. Self motivated, direct, enthusiastic, trustworthy
343. Self starter, "take-charge", desire for excellence
344. Self-awareness, desire to self-actualize, collaborative oriented.
345. Servant leader
346. Skills; personal traits;
347. Strength of character, honesty, gentleness, humanitarian, wise, intuitive
348. Strong character, drive for results, networking skills, international background, team "enabler"
349. Strong personal connection with people, always looking for ways to improve myself, our team and the organization.
350. Successful sales experience, experience with other cultures - studies, travel and work related
351. Sympathy
352. Take contributions from the entire team so everyone can take ownership in the solution.
353. Teaching ability to a broad range of people
354. Tenacity
355. The ability to get people excited about my vision.
356. The ability to see the larger picture within the organization
357. The ability to translate information and disparate ideas into structured formats and action steps.
358. The ability to understand issues and restate them in multiple ways that others may also understand.
359. The aspire to higher things and the pursuit of perfection
360. The fact that I care and I am passionate about what I do.
361. The fact that I operate from a transparent values based framework.
362. The multi-cultural, multinational life I have led with respect, and empathy for local issues but thinking of global implications and solutions

363. The qualities of empathy, "creative realism," and persistence are the things that distinguish me in my role as a leader.
364. The way I do Networking
365. Thinking outside the box, testing, trying having fun with the people I work with.
366. Thirty-two years of experience in IT Industry, collaborative
367. Trustworthiness, care about others,
368. Unique skill set. Working in Church, Global Missions for 25 yrs. Training in theater give me the ability to enjoy various communication techniques. Distinguished by my passion for God's heart towards those suffering due to poverty, disease, and HIV and AIDS
369. Used to different cultures, persistent, assertive, good communication skills
370. Value driven, desire to be selfless,
371. Varied background, innovative, big-picture thinker, relationship influence building
372. Varied education and professional experience: JD, PHD, MAM, practiced as attorney, mediator, consultant, coach
373. Vision, willing, dedicated, love for the work I do
374. Visionary
375. Visionary idea generator, systems perspective, student of the world, powerful communication skills, multi-cultural competencies
376. Visionary, innovative, culturally different
377. Visionary, Listening skills
378. Visionary, manager, communication and management skills, compassion, empathy, volunteer on boards, career achievements, leadership skills
379. Willing to show my vulnerability to my team; good listener; collaborate with my team
380. Willingness to consistently challenge and push myself, being open to the possibilities, caring about the quality of work I do, and the ability to think critically and keeping the bigger picture in mind.
381. Willingness to get things done the right way.
382. Wisdom through experience, ability to make personal connections with people and gain their trust
383. Years of experience
384. Young, vibrant, compassionate. I listen and I learn.